AMERICAN RED CROSS
BOARD OF GOVERNORS

BOARD MEMBER PEER ASSESSMENT

Name of Evaluator: _____

The results of this evaluation will assist the Governance and Board Development Committee to assess individual board member performance as part of the nomination and re-nomination process. Individual responses will be kept strictly confidential.

Please indicate the rating that best indicates your perception of each Board member. **Scale:** 5 = Excellent 4 = Consistently Good 3 = Satisfactory 2 = Room for Improvement 1 = Poor DK = Don't Know	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member
1. Understands the complexity of strategic, business, and policy issues affecting the Red Cross.												
2. Takes responsibility for the mission, financial viability, and effectiveness of the organization.												
3. Respects the board's oversight role as distinct from management responsibilities.												
4. Attends Board and Committee meetings regularly.												
5. Dedicates sufficient time and energy to Board duties in light of other commitments.												
6. Comes well prepared for meetings and adds value to issues presented to the Board and/or Committee.												

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7. Makes appropriate and meaningful contributions given his/her knowledge, experience, and skills.												
8. Demonstrates strong interpersonal skills and works effectively with senior management and other board members.												
9. Places personal interests behind the interests of the organization.												
10. Treats board matters confidentially.												
11. Avoids conflicts of interest and other unethical behavior.												
12. Demonstrates a commitment to diversity.												

Note: Board members completing their third term and ineligible for re-election have not been included.

Comments: _____

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